

## Marita Walsh

Support Services Manager  
Department of Chemistry, University of Cambridge



### About Me

Firstly, I need to point out that I am not an academic. However I do have over 25 years staff management experience ranging from managing a small team of 5-6 people when I ran my own business to leading a large team of over 150 people spread over 5 Job Centres and a Social Security Office in Cambridgeshire whilst working for the Department for Work and Pensions. I joined the Department of Chemistry in 2008 as the Support Services Manager and I am now responsible for approximately 120 support staff. Another important part of my job is being responsible for all HR issues in the Department for all categories of staff including PDRA's.

### My Work Related Interests

I am particularly interested in ensuring work is a good experience for everyone as I feel we spend too long at work not to enjoy it. I'm experienced at dealing with people and people related issues including people management; relationships at work; conflict resolution; work-life balance; work related stress; health concerns/conditions; Equality and Diversity; Athena SWAN; poor communication; Dignity at Work including bullying, harassment and victimisation and Health and Safety in no particular order.

### Mentoring Support I Can Provide

- Work related stress
- Work-related issues: relationships at work, conflict resolution
- Dignity at work issues
- Work-life balance
- Motivation and confidence
- Enhance work performance
- Assist in preparation for management/leadership roles
- A listening ear

### Mentoring Availability and Contact

- Please contact me to arrange: [mjw91@cam.ac.uk](mailto:mjw91@cam.ac.uk)